BYLAWS OF DUBUQUE COUNTY HOCKEY ASSOCIATION, INC. D/B/A DUBUQUE YOUTH HOCKEY ASSOCIATION (AMENDED AND APPROVED March 2022)

ARTICLE I IDENTIFICATION

The name of this organization shall be Dubuque County Hockey Association, Inc., doing business as Dubuque Youth Hockey Association.

ARTICLE II OBJECTIVE

This is a nonprofit educational organization with the objective of providing a competitive, recreational program for the development of skating and hockey skills.

ARTICLE III MEMBERSHIP

Section 1. Number. Membership shall be limited to people who have applied, paid their fees and dues, and who are in good standing with the organization.

Section 2. Parents and Guardians. Parents or guardians of active players shall automatically be regarded as members of this organization. These parents or guardians will be expected to encourage, promote, and assist in carrying out the organization's activities and rules.

Section 3. Coaches. Coaches and adult referees with no youths as participants in the DYHA hockey program are granted an automatic membership and the right to cast a vote in the annual election.

Section 4. Dissolution. In the event of dissolution, any remaining assets shall be distributed to organizations organized and operated exclusively for charitable, education, or scientific purposes as shall at the time qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986.

Section 5. Governing Rules. All USA Hockey rules and regulations govern play.

ARTICLE IV ANNUAL MEETING

Section 1. Annual Meeting. The annual meeting of the organization will be held at the conclusion of the Hockey Season of each year, with the date being set by the Board of Directors.

Section 2. Elections. At the annual meeting, the membership shall elect the officers of the organization consisting of the President, Vice-President, Secretary, and Treasurer, which shall each serve a two-year term. Elections for the officer positions shall be staggered, with the

elections for the President and Secretary being held in even number years, and the elections for the Vice-President and Treasurer taking place in odd-numbered years, except that all officer position elections shall take place in the year 2021, and thereafter, the alternating schedule described herein shall be followed. The nomination information that lists the available positions and a description of the duties, skills and/or tools recommended for each position will be posted on the Association website for the membership to view and posted at the ice rink prior to the annual meeting. Additional nominations may be added from the floor at the annual meeting. The membership will also elect three additional members – two in even years, and one in odd years, to serve two year terms as at large members, except that all three at-large members shall be followed. The three at-large board members along with the officers will comprise the Board of Directors.

Section 3. Order of Business. The order of business at the Annual Meeting, unless changed at the meeting, shall be as follows:

- a. Call to order
- b. Minutes from the previous meeting
- c. Treasurer's report from the past year
- d. Report by the President on the previous year's activities
- e. Any committee reports
- f. Old and unfinished business
- g. New business, including proposed changes to the Bylaws
- h. Adjournment of the general meeting

Section 4. Voting. A majority vote by eligible voters present shall carry or defeat a motion. Amendments to the Bylaws may be made only by a two-thirds vote of those present at the Annual Meeting or a Special Meeting on a 30 day notice. Each family represents one vote in the Association.

Section 5. Absentee Voting. Absentee ballots will be provided upon request and must be returned three days before Annual Meeting to the nominating committee.

Section 6. Tie Vote. In the event of a tie vote, the President or presiding officer shall determine for or against the motion. In the event of a tie vote at the general election, the Board of Directors shall have a secret ballot vote.

Section 7. Secret Ballot. If any Board Member requests a secret ballot, that request will be honored.

ARTICLE V OFFICERS

Section 1. Officers. The officers of the organization shall consist of a President, Vice-President, Secretary and Treasurer.

Section 2. Duties.

A. President. The President shall preside at all meetings, call any necessary special meetings, appoint all committees, attend and represent the Association in other ice meetings and shall in general, perform the duties incidental to the office. Candidates for President must be able to be bonded.

B. Vice-President. The Vice-President shall assume all the powers and perform all the duties of the President in his/her absence or in the event of his/her inability or refusal to act.

C. Secretary. The Secretary shall keep a record of the meetings and conduct necessary correspondence for the Association. He/she shall disseminate important information to the membership concerning time, dates, and place of games, meetings, etc. in a timely manner.

D. Treasurer. The Treasurer shall keep all the accounts and records of the organization, receive all monies, and pay all bills as approved by the Board. His/her fiscal year for bookkeeping will end each year on April 30. He/she shall make an itemized statement of the financial condition of the Association whenever called upon by any of the officers. He/she shall turn over to a successor, when elected, all accounts, books, papers, vouchers, and records pertaining to the office by the first meeting in May. He/she will be responsible for all fundraising activity monies. A yearly audit shall be performed or as the Board of Directors deem necessary. The Treasurer will also prepare a budget for the next fiscal year and report to the Board of Directors at the annual Bylaw meeting. Candidates for Treasurer must be able to be bonded.

E. Order of Presiding. If the President is absent from the meeting, the order for presiding over the meeting shall be Vice-President, Secretary, Treasurer.

ARTICLE VI BOARD OF DIRECTORS

Section 1. Composition. The Board of Directors shall be comprised of 7 voting members. These shall consist of the President, Vice-President, Secretary, Treasurer, and 3 at-large members, elected by the general membership at the Annual Meeting according to the alternating election schedule described in Article IV, Section 2.

Section 2. Families. Not more than one person from the same family, whether married, steprelated, single, divorced, mother, father, grandparent may be a DYHA Board Member, including officer positions, at any one time.

Section 3. Term of Office.

A. Officer. The term of office will be for two years from May 1. Each officer may serve two consecutive terms, and may be re-elected by the membership after one intervening term before possible re-election as an officer, with the exception of the treasurer.

B. Regular (At-Large) Members. The term of office from May 1 will be for two years. In even number years two members will be elected, and in odd number years one member will be elected. A member may be re-elected two consecutive two-year terms with one term intervening before possible re-election as a regular member.

Section 4. Quorum. At any meeting of the Board, a simple majority (4 members) will constitute a quorum.

Section 5. Vacancy. In the event of a Board vacancy, the next nominee with the highest number of votes will fill said vacancy. Any vacancies of the Board, a simple majority will constitute a quorum. All Board Members shall be supplied with a list of candidates in order of highest to lowest number of votes at the Annual Meeting.

Section 6. Meetings. The Board of Directors shall meet monthly, and by special session when called by the President. The meeting time and place will be posted on the web site.

Section 7. Duties. The Board of Directors shall control and manage the activities, policies, and property of the organization. The Board of Directors, meeting with a quorum, shall have authority over general actions of all coaches. The Board of Directors, after a personal hearing before the Board regarding the teaching or discipline methods of a coach, will have the authority to release a coach, if in its judgment, he/she is not developing a team or players in conformance with the general objectives and philosophy of the Association.

Section 8. Attendance. If any member of the Board of Directors fails to attend two consecutive regular meetings of the Board of Directors which absences are deemed to be unexcused by the President his or her term of office shall end automatically at the close of the second consecutive missed meeting without further action of the Board. Reinstatement may be granted by a majority vote of the Board of Directors upon request and showing of the excusable absence.

Section 9. Removal. A director or officer may be removed by special election of the membership. The special election may be called by a majority vote of the Board of Directors and posted on the association website.

ARTICLE VII COMMITTEES

Section 1. Elections Committee. The Board of Directors shall appoint a committee of one or more non-balloted members whose duty it will be to provide a slate of candidates for election at the Annual Meeting. The committee will tally and record all votes.

Section 2. Coaching Committee. The Board of Directors shall appoint a Head of Coaching. The Head of Coaching will select a committee of 3 or more individuals to carry out the duties of the DYHA policy.

Section 3. Chief Referee. The Board of Directors shall appoint a Chief Referee whose duties will be to oversee all other referees in the Association, including their training, recruitment, scheduling, and payment. He/she will report to the Board of Directors.

Section 4. Travel Team Committee. The Board of Directors shall appoint a Travel Team Director. The Travel Team Director will select a committee of 3 or more individuals to carry out the duties of the DYHA policy, including selecting candidates for any and all Travel Team coaches for age divisions where the Board feels such teams are appropriate.

Section 5. Conduct Committee. The Board of Directors shall appoint a Conduct Committee as the need arises to carry out the duties of the DYHA policy. The Conduct Committee shall consist of one Board Member, one impartial/unbiased person, and an at-large member from the membership who shall be approved by the Board Directors.

Section 6. High School Committee. The High School membership shall select a committee by election each year following the conclusion of the season that shall be approved by the Board of Directors prior to the start of the next regular season. One vote shall be granted to each parent or guardian of any player who will be eligible to play on the High School Team during the next season. The committee shall consist of the League Representative to the Midwest High School Hockey League, Manager, Treasurer, Secretary, Head Coach and Assistant Coach of the Varsity and Junior Varsity teams, (with the head coach being appointed by the DYHA Board). The committee shall have the power to act for the DYHA Board in matters such as practices and games, travel, finances and fundraising, discipline of team members, and representing them at activities of the MHSHL. A member of the High School Committee shall report to DYHA Board upon request.

Section 7. Executive Committee. The Board of Directors may designate an Executive Committee which shall be comprised of the President, Vice President, Secretary and Treasurer. The designation of such committee and the delegation thereto of authority shall not operate to relieve the Board of Directors or any member thereof, of any responsibility imposed by law.

The Executive Committee, when the Board of Directors is not in session, shall have or may exercise all of the authority of the Board of Directors except to the extent, if any, that such authority shall be limited as stated herein.

Section 8. Other Committees. The Board of Directors shall appoint and/or dissolve other committees as the need arises.

ARTICLE VIII FEES AND DUES

Section 1. Fees. Registration fees for each player in the organization will be set each year by the Board of Directors and shall be payable to the Treasurer at the time and in the manner determined by the Board. Collection and enforcement of all fees will be handled in accordance to DYHA and travel team policies.

ARTICLE IX TEAM ORGANIZATION

Section 1. Age Divisions.

A. Age Divisions. Teams will be formed in such a manner as to conform with USA Hockey age group recommendations. If absolutely necessary, the House League age groups will be modified, but only to the degree necessary to provide each division with enough teams to allow for interesting and meaningful schedule.

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Cortney Loewen, Secretary

APPROVED:

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Sarah Henkels By:

Sarah Henkels, President E08ED520E518483...